



Fueling Growth and Excellence with Comprehensive Performance Management

Performance Evaluation Software
Specifically Designed for Law Firms



Law firms are grappling with complex challenges as they navigate the task of performance evaluation and professional development. These include organizing review processes, identifying the right evaluators, managing feedback documents, incorporating real-time feedback, and adapting to the increasing frequency of virtual evaluations. Top Performance offers a solution that is tailor-made for law firms to overcome these hurdles.

Challenges Faced by Law Firms

- Performance evaluation is cumbersome with the need for meticulous organization of reviewers and pairings.
- Email and document management for feedback collection poses significant overheads.
- Identifying the most appropriate evaluators based on matter history can be complex.
- The increasing demand for frequent feedback in the digital age and virtual working environment.
- Off-the-shelf performance management solutions do not cater to the unique needs of law firms.



Top Performance: Your Performance Catalyst

Top Performance fuels growth, enhances performance, and streamlines the evaluation process, offering a solution that is designed specifically with the unique needs of law firms in mind.

Evaluate

- ✓ Facilitate annual reviews, immediate feedback, client matter reviews, and 360-degree evaluations.
- ✓ Simplify the review process by incorporating data that is based on work done, rather than relying on traditional one-to-one evaluation models.

Develop

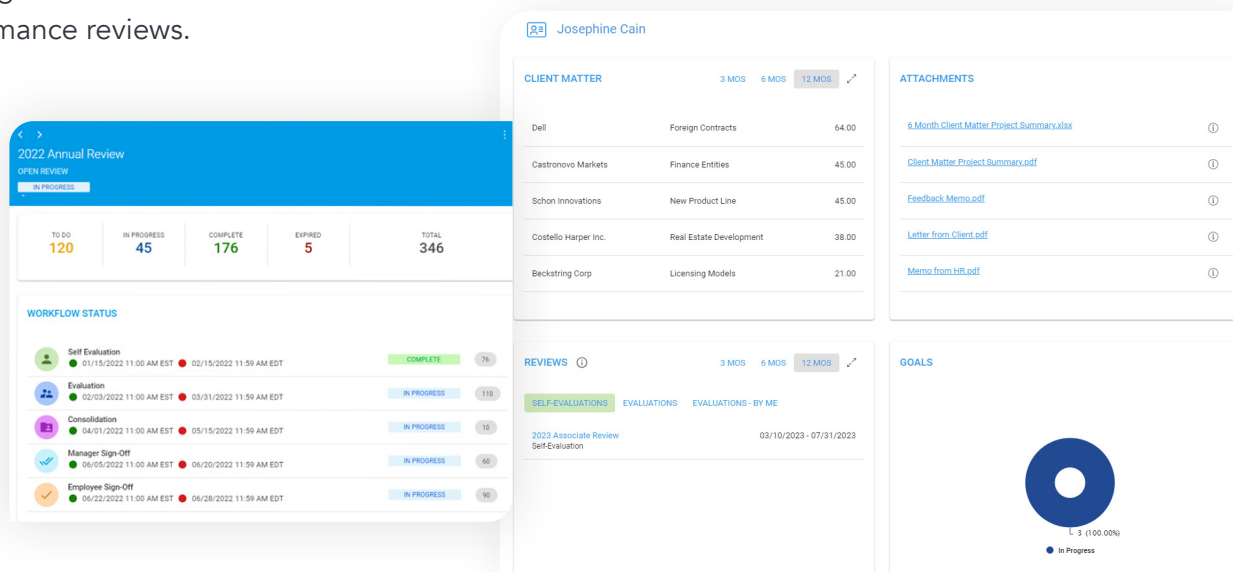
- ✓ Encourage professional growth with development plans, goal setting, coaching, and competency assessment.
- ✓ Provide the tools to set and track customizable goals that can be referenced during performance reviews.

Identify

- ✓ Effortlessly find the most appropriate evaluators and reviewers based on integrated matter history.
- ✓ Allow for multiple reviewers to be involved in the process, capturing a holistic view of performance.

Real-Time Feedback

- ✓ Enable frequent, on-the-spot feedback as soon as it comes to mind, aligning with contemporary HR paradigms.





LITERA

Top Performance

Why Choose Top Performance

Top Performance allows you to inspire and motivate your lawyers and staff to peak performance with dynamic feedback and goal planning. It measures core competencies, monitors a dashboard of key performance indicators – including matter hours, and integrates seamlessly with CE Manager for a comprehensive learning and performance solution.

Ensure growth and retention by setting achievable goals, providing the right feedback, and creating tailored development plans with Top Performance - your partner in legal performance and evaluation.



[Book a demo](#) to see Top Performance in action.